

Report on Activities During Vigilance Awareness Week 2025 (27th October to 2nd November 2025)

Theme

Vigilance: Our Shared Responsibility (सतर्कता: हमारी साझा जिम्मेदारी)

Message from Managing Director

Dear Colleagues,

Vigilance Awareness Week is observed annually in India to coincide with the birthday of Sardar Vallabhbhai Patel, the "Iron Man of India." This year, the Central Vigilance Commission (CVC) has given us a poignant and inspiring theme to contemplate:

"Vigilance: Our Shared Responsibility"
"सतर्कता: हमारी साझा जिम्मेदारी"

This theme resonates deeply with the core values of the National High-Speed Rail Corporation Limited (NHSRCL) as we construct a modern and robust world class high-speed rail network. Our project is a symbol of India's ambition and engineering excellence, and it is incumbent upon all of us to ensure its success is built on a foundation of integrity, transparency, and accountability.

The shared responsibility of vigilance goes beyond preventing corruption; it means:

- A collective commitment to ethical behaviour and upholding the highest professional standards in every task, big or small
- Building a culture of transparency where every action is open to scrutiny and every process is fair and just
- Empowering every employee and stakeholder to be a proactive participant in this process. We must never tolerate malpractice and always be prepared to report it to the appropriate channels
- Working together to create a system that promotes fairness and prevents irregularities before they can occur

The CVC has also focused on a three-month campaign on Preventive Vigilance, emphasizing digital initiatives, capacity building, and process improvements. At NHSRCL, we embrace these measures, knowing that a vigilant approach and strong internal controls will safeguard our project and its future.

I urge every member of the NHSRCL family to reaffirm your commitment to this important cause. Our vision is to deliver a world-class high-speed rail network for our country. This is only possible if we are vigilant in our duties and unwavering in our integrity.

Let us use this Vigilance Awareness Week as a time for reflection and renewed dedication. Together, let us build not just a railway, but a legacy — one that connects cities and hearts, and stands as a symbol of trust, transparency, and national pride.



Anjum Pervez
27th October 2025

The Central Vigilance Commission (CVC) has decided to observe Vigilance Awareness Week 2025 from 27th October to 2nd November 2025. In line with the directives issued by the CVC, National High Speed Rail Corporation Limited observed the week on the theme, ‘सतर्कता: हमारी साझा जिम्मेदारी’, ‘**Vigilance: Our Shared Responsibility**’. This initiative aimed to reinforce our commitment to integrity and transparency in all aspects of work.

All the functional directors, HODs and senior officials at corporate and site offices were informed and sensitised about the modalities of observing the week. Managing Director’s message on the theme was displayed on reception TVs and circulated among various official groups at corporate and site offices.

To enhance outreach, multilingual posters (English, Hindi & Gujarati) and thematic standees were displayed at corporate office, New Delhi and across site offices at Ahmedabad, Vadodara, Surat, Palghar & Mumbai.



VIGILANCE AWARENESS WEEK
27th October 2025 - 2nd November 2025

Theme “Vigilance: Our Shared Responsibility”

FOCUS AREAS

- 1 Disposal of Pending Complaints
- 2 Disposal of Pending Cases
- 3 Capacity Building Programs
- 4 Asset Management
- 5 Digital Initiatives

A VIGILANCE AWARENESS WEEK 2025 INITIATIVE



ચોકસી જાગૃતિ સપ્તાહ
27 ઓક્ટોબર, 2025 થી 2 નવેમ્બર, 2025

વિષય “ચોકસી - આપણી સંયુક્ત જવાબદારી”

કેન્દ્રિત ક્ષેત્રો

- 1 બાકી રહેલી ફરિયાદોનો નિકાલ
- 2 બાકી રહેલા કેસોનો નિકાલ
- 3 ક્ષમતા નિર્માણ કાર્યક્રમો
- 4 સંપત્તિનું વ્યવસ્થાપન
- 5 ડિજિટલ પહેલો

ચોકસી જાગૃતિ સપ્તાહ-2025 અંતર્ગત એક મહત્વપૂર્ણ પહેલ



સતર્કતા જાગૃકતા સપ્તાહ
27 ઓક્ટોબર 2025 - 2 નવેમ્બર 2025

વિષય “સતર્કતા: હમારી સાઝા જિમ્મેદારી”

ફોકસ ક્ષેત્ર

- 1 લેબિત શિકાયતોં કા નિસ્તારણ
- 2 લેબિત મામલોં કા નિસ્તારણ
- 3 ક્ષમતા નિર્માણ કાર્યક્રમ
- 4 પરિસંપત્તિ પ્રબંધન
- 5 ડિજિટલ પહેલ

સતર્કતા જાગૃકતા સપ્તાહ 2025 કી એક પહેલ



સતર્કતા જાગૃકતા સપ્તાહ
VIGILANCE AWARENESS WEEK

27 ઓક્ટોબર સે 2 નવેમ્બર 2025
27th October to 2nd November 2025

વિષય
“સતર્કતા: હમારી સાઝા જિમ્મેદારી”

Theme
“**Vigilance: Our Shared Responsibility**”

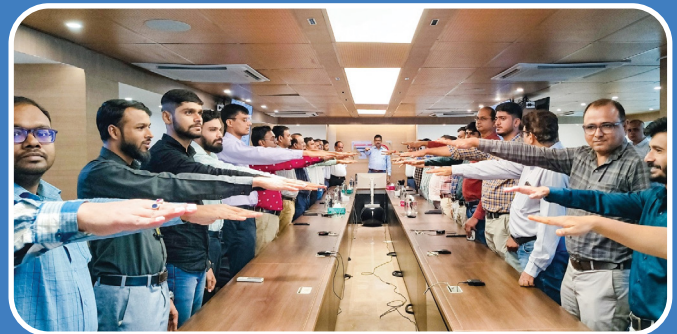
During the celebration, various awareness activities were organized at corporate and site offices to spread awareness about the ill effects of corruption, promote ethical conduct and highlight the collective responsibility of employees in fostering a culture of vigilance and good governance. A brief report on the activities undertaken is as follows:

Administration of Integrity Pledge

The week began by administering Integrity Pledge to all employees at Corporate and site offices on 27th October 2025 at 11:00 AM. Shri Anjum Pervez, Managing Director/NHSRCL administered the Integrity Pledge to all employees at corporate office.



Pledge Taking Ceremony at Corporate Office, New Delhi



Pledge Taking at Site Offices

Awareness Through Competition

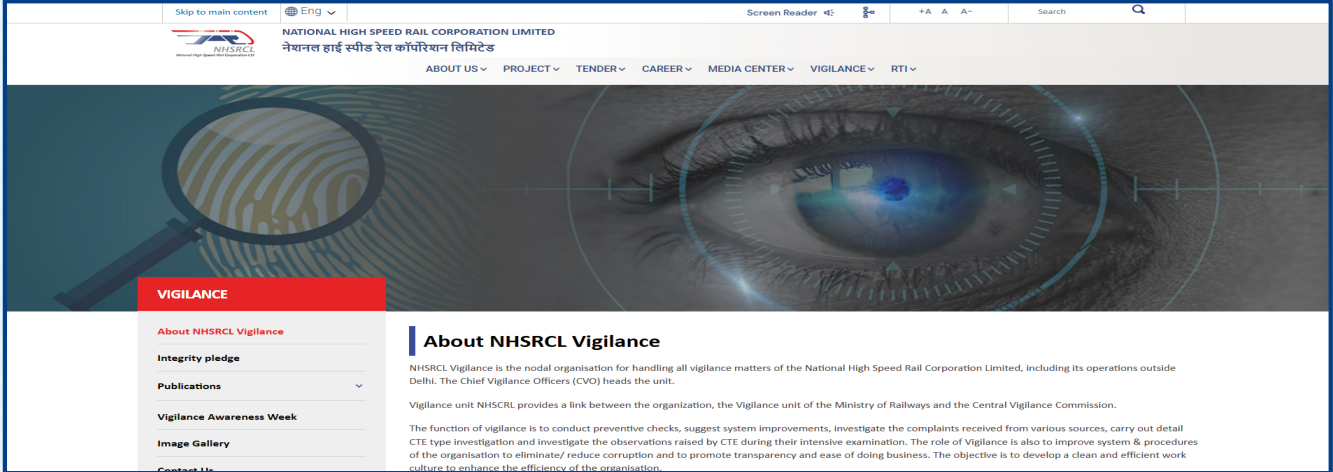
An essay writing competition on the theme focussing on real life incidents and experiences reflecting vigilance, integrity and proactive action in ensuring fairness, preventing wrong doings at workplace was held for all employees at corporate office and site offices. The entries were invited online through a Google Form link.

A poster regarding the competition was circulated where the employees participated with great enthusiasm and the winners were suitably awarded.

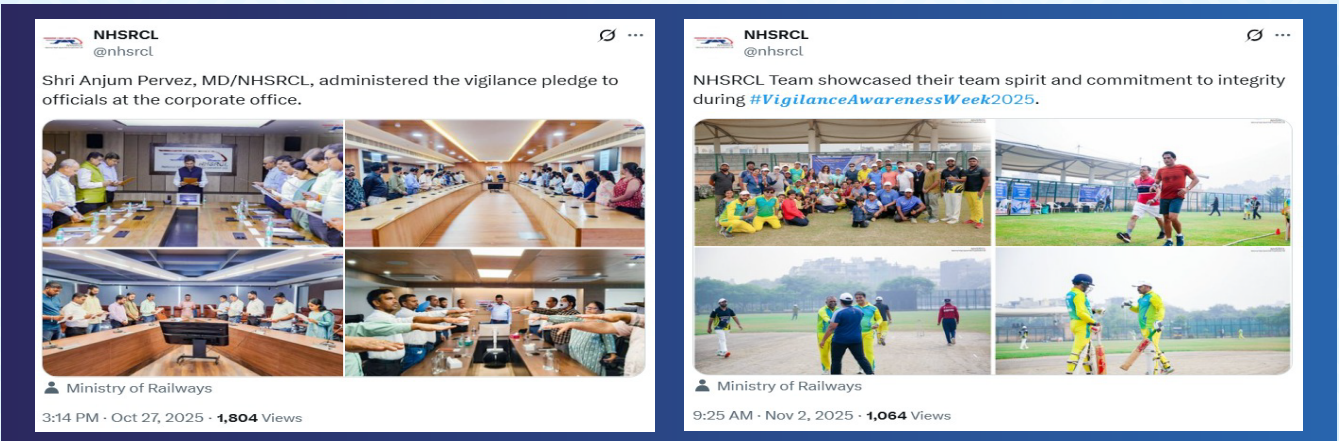


Awareness through Website & Social Media

- E-pledge link of integrity pledge is displayed on NHSRCL website



- The events conducted during the celebration were highlighted on social media platforms for public awareness



Sports Activities

To strengthen stakeholder engagement, caps embodying the 'Vigilance Awareness Week 2025' were distributed among all officers, helping spread CVC's core message for the week.



A series of sports events like 100 m sprint race, walkathon and cricket tournament were organised on 1st November 2025. The activities witnessed enthusiastic participation from all employees.

Winners were honoured with trophies and certificate of participation appreciating their efforts and enthusiasm. The events reflected the values of unity, integrity and dedication as participants showcased exemplary teamwork and perseverance throughout the competitions.



Conclusion

The observance of Vigilance Awareness Week 2025 reaffirmed the organization's commitment to ethical governance and zero tolerance toward corruption. The activities conducted during the week helped in reinforcing the spirit of integrity and collective responsibility among all employees.

